# Reporting Professionals' Misconduct

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

> Obscene language Drug and alcohol use Disparaging comments Prejudice or bigotry

If someone tells you about misconduct, be a LEADER:

Listen

Evaluate

Act immediately

Document

Encourage

Sexual innuendo Cheating Testing violations Physical aggression Accept or offer favors

> Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

#### Report

#### Report to:

(your school or district contact information below)

Name:

Title:

See next page.

Phone:

## **Florida Dept. of Education Statutes**

## **Report Misconduct**

In compliance with Florida Statutes, Sections 1002.421 (4) and 1006.061 (1), any misconduct by instructional personnel or from administration which affects the health, safety, or welfare of a student should be reported to one of the following at 561-391-2727.

### Reports of misconduct of employees should be made to:

- Mrs. Wendy Stapleton, Outgoing Head of School
- Mr. Stephen Smith, Assistant Head of School/High School Principal
- Mr. Clint Erickson, Middle School Principal
- Mrs. Robin Smith, Lower School Principal
- Mrs. Ty Shiver, School Counseling Coordinator

### Reports of misconduct committed by administrators should be made to:

- Mr. Len Visser, Incoming Head of School
- Mrs. Mabel Mojica, Human Resources Department
- Mr. Joshua Robinson, School Chaplain

# **Child Abuse Policy**

In Compliance with Florida Statutes, Sections 1006.061 (2)-all faculty and staff of Boca Raton Christian School are required to report incidences of child abuse to the state authorities in compliance with the state law. Florida Law states that anyone who suspects child abuse is ethically obligated to report that abuse. Those persons who are legally obligated to report include school nurses, school teachers or other school officials, day care workers. Any professional failing to report or knowingly prevent another from doing so is guilty of second degree misdemeanor and may be prosecuted. Children are defined as persons under 18 years of age. Florida law protects those reporting from civil or criminal charges if the reporting is done in "good faith." If you have questions on this, please consult with the school counselor or head of school, or see the booklet in the school office entitled <u>Child Abuse and Neglect in Florida</u>.

Abuse Hotline 1-800-342-9152